

Jarda Dokoupil VALUE OFFER

1. Who am I?



- originally Czech, lived and worked in Czech Republic, US, UK, Netherlands, Brazil and Belgium, travelled to over 30 countries
- Values authenticity, integrity, constant evolution, courage and compassion
- Constantly seeking where I can best make a difference and serve what is needed in the changing world

2. What is my work?

Purpose: *To support and co-create a global transition towards a sustainable and fulfilling presence on the planet*

Contribution:

- Facilitate interventions on individual, organizational and systemic levels to unblock healthy evolution
- Connect networks of emerging transformation to gain leverage and momentum
- Share through writing and speaking to inspire others
- Evolve to mirror what is happening in the world

3. What do I offer?

- **Facilitator** - I combine tools and methodologies, such as the Theory U (Scharmer), Spiral Dynamics (Graves), Open-Space, World Café and linguistic work (Flores)) with my intuition and possibility of the moment to create a lasting impact in diverse situations. I work as freelance as well as with like-minded organizations to create a joint impact in the world.
- **Interventions** – as a freelance **coach, speaker and writer** I discover, create and support prototypes of the new world we are transitioning into. I am committed to leaders who are ready to develop to make a tangible difference in their contexts. I have coached leaders and organizations in over 30 countries.
- **Learning design** – I have designed interventions for both the corporate and NGO sector. These ranged from long-term leadership programmes and learning journeys to educational and inspirational conferences and workshops. I seek to co-create meaningful and creative interventions using a variety of theoretical frameworks, practical experiences and innovative elements, including art and nature.
- **Networks** – I actively seek like-minded individuals and networks as I progress on my journey. As a **fellow of Future Considerations** (www.futureconsiderations.com) as well as member of over 20 networks connected to sustainability, social change and leadership, I **quickly galvanize needed resources** towards successful intervention.
- **Personality** – open-minded, creative, inspiring, humble yet confident presence. I always seek the best contribution to your organization, your clients and the world.
- **Graphic recording** – Whether to support individual coaching or to provide a visual memory for an organizational intervention, I act as a graphic recorder to support visual interpretation and reminder of a possibility that is created.
- **Project management** – I have managed long-term and short term projects in different organizational and cultural contexts of up to 400,000 GBP in value.

4. Examples of my work

- **AIESEC - Leading an NGO (Czech Republic)** – with 200 members, 8 cities and a yearly cycle of educational conferences, recruitment, local and national projects and activities, AIESEC Czech Republic is one of the high-performing members of the global AIESEC network (www.aiesec.org). I worked for a year as a president of AIESEC CR, leading it together with a full-time international team of 7 towards a very successful year that has seen new records in organizational results and a successful European conference for over 100 delegates from 30 countries.
- **AIESEC - Coaching young leaders in Central and Eastern Europe (Netherlands)** – as a member of the AIESEC International team of 22 people from 16 countries, I have directly coached and supported national leadership teams in 20 countries of Central and Eastern Europe, run global and regional initiatives supporting global direction and helped to align organizations in over 100 countries on its first steps towards fulfilling an ambitious 5-year vision.
- **Future Considerations - HSBC Next Generation Programme facilitator (Brazil/India/UK)** – Next Generation programme is HSBC's top-rated leadership programme. Participants from all over the world first engage with a local community in a developing country to develop their leadership, cultural understanding as well as gain new insights into sustainability. Afterwards, they deliver on a strategic business project within the bank using previously learned skills, attitudes and approaches. I have acted as a facilitator, project manager, learning designer and graphic recorder on the last 3 editions of the programme.

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www.jardadokoupil.com twitter: jardad email: jarda.dokoupil@gmail.com

- **Future Considerations - HSBC Group Graduate Development Programme (UK)** – this is a global programme that is run for new employees from all over the world. I have acted as a learning designer, facilitator and project manager on 2 editions of the programme, working with participants from Asia, Europe and Latin America.
- **Future Considerations - Thames Water People and Performance programme (UK)** – spanning over year and a half, the People and Performance programme took over 100 employees across 4 hierarchies of Thames Water's customer service centre through a combination of theory, experiences, practical application and coaching within the areas of leadership and management. I have acted as a facilitator, learning designer and project manager on all 8 editions of the programme.
- **Freelance - New Leaders Conference 2009 (Serbia)** – For past 4 years, the New Leaders conference brings together over 100 upcoming Serbian leaders to develop their leadership skills and support them to lead change within this important country in the Balkan region. I have acted as an inspirational speaker, trainer and panellist within its 2009 edition that happened at the end of October in Belgrade.
- **Future Considerations - AIESEC International 60th Anniversary (Belgium)** – During worldwide celebrations of 60th AIESEC Anniversary, the AIESEC International team organized an event for over 100 past members of its historic leadership teams. I have acted as a learning designer, facilitator and project manager of the programme's agenda and Future Considerations together with Centre for Creative Leadership delivered an interesting and ambitious agenda aimed at igniting past, present and future passion for AIESEC and making a difference in the world among the participants.



5. Few references

Jarda brings to any situation a powerful blend of sunshine and integrity, possibility and practicality, inspiration and effectiveness, and wisdom well beyond his years. Jarda is a visionary who is in touch with the global challenges facing our world and institutions at this time. His evolutionary approach and intuitive, yet grounded understanding and stand for the highest possible future for any entity he engages with means he will no doubt be a leader to watch in the coming years. Jarda is effective at all levels in an organisation from one to one coaching, to large group interventions and has the capacity to be the leader of large scale projects and initiatives. His extensive experience across cultures and organisations means he immediately builds rapport, confidence and credibility in any context. Every project that is up for making a difference in the world should be so lucky as to have Jarda on the team or even better leading it! – Cari Caldwell, Director, Future Considerations (US/UK)

Working with Jarda has been a process of self-discovery and continuous challenging of what is considered standard and normal. As a trainer and therefore as a person, he manages to connect with the people in a deep and authentic level. His experience in working with people from different cultures, backgrounds and ages is definitely a strong asset but more importantly his true belief in the best of what people can become. Jarda is a person highly professional and committed to his objectives, with a very high feeling of responsibility of the role he is playing in the world. – Petroula Karagianni, AIESEC International Vice-president Finance 2006/2007, Greece

Jarda is one of the few people I can easily say have influenced my concept of what leadership really stands for. His unique approach to coaching has often provoked deeper awareness of me and the motives and values which drive me forward. Jarda's ability to analyze the status quo, to foresee future implications and to communicate and build rapport has given me a comfortable platform to process information and concerns into value – driven, long-term solutions. The great passion, presence and optimism he put in all the things we worked upon has always left me with a sense of enthusiasm and inspiration. – Emil Ivanov, President AIESEC Bulgaria 2006/2007, Bulgaria